

Certificate of employment

Mr. Nejc Grenc, born on July 18th, 1992, worked in our company as a Senior Developer from March 27th, 2017 to October 31st, 2021.

During his career, Mr. Grenc's area of responsibility included the following activities:

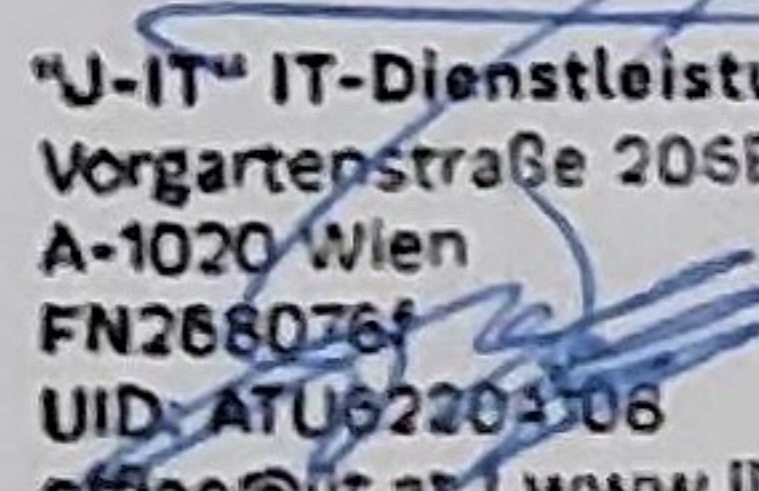
- Software Development applying widespread area of Java, JavaEE, Javascript technologies, Spring and, Apache Software Foundation projects
- High-Level Designs as well as detailed technology-based designs
- Feasibility studies and evaluation of new technologies and frameworks


Mr. Grenc has excellent specialist knowledge and is very open to anything new. He put his knowledge into practice in a targeted and highly successful manner at all times. Mr. Grenc carried out training courses with didactic skills and excellent learning success. Due to his quick perception, he was sure to familiarize himself with new tasks.

Mr. Grenc was an extremely committed, reliable, conscientious, and team-oriented employee in all phases of cooperation. He always carried out all the tasks assigned to him to our complete satisfaction and achieved optimal solutions even under difficult working conditions. In addition to his respective work, Mr. Grenc has proven his exceptional commitment, implementation strength and analytical competence many times in cooperation with the development unit.

He was very popular with his colleagues, and his superiors valued him as a responsible, trustworthy, and reliable employee. Mr. Grenc always puts the company's interests first.

We regret that Mr. Grenc is leaving our company on October 31st, 2021 at his own request and we thank him for his valuable contribution to the company's success and wish him every success in his future professional life.


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Thorsten Guggenberger MSc
Chief Executive Officer

Vienna, October 2021